

Job Description

Job title:	Creative Sessional Support Worker
Grade:	Pay scale NJC Pt.20 - Pt.28 £32,597- £39,152 (pro-rata)
Contract end date:	31 st March 2026
Annual Leave:	27 days per annum (pro rata)
Responsible to:	Clinical Lead Creativity and Social Action
Location:	Office base in Central Manchester and community-based work in localities across Greater Manchester
Hours of work:	Up to 15 hours a week
Job Summary:	We are seeking a passionate and flexible Creative Sessional Support Worker to join our small, collaborative team at The Horsfall- the creative and cultural programme at 42nd Street. This role involves delivering and supporting a range of creative sessions and projects for young people aged 11–25, with a focus on mental health and well-being. Our creative sessions offer a nurturing space for young people to explore their mental health using creativity, build confidence and developing a sense of belonging and purpose. The work benefits those making the work – allowing them to access what they would like to gain from the process e.g voice, connection, processing, fun, imagination etc and often leads to powerful work that highlights the lives young people live and their creative ideas. Resulting in work unique in society. You work alongside individual young people and support groups to develop their creative ideas and support them through the process of exploration, realisation and sharing of the work. The role would benefit from someone who has an understanding of the links between the creative process and the transformational impact on mental health, with creative practice as an artist/creative as key skill and interest. The role includes • Facilitating and supporting creative sessions with young people aged 11–25. • Supporting and assisting with group/peer work and social action • Helping to maintain a supportive and inclusive, anti-oppressive environment that encourages self-expression and personal growth. • Working directly with individuals and groups to develop creative ideas, manage projects, and bring artistic work to life. • Offering mental health and well-being support alongside Mental Health Practitioners to ensure all attendees feel safe, valued, and engaged with the support of our team. • Delivering sessions at our Manchester headquarters and across Greater Manchester in community and education settings, • Demonstrating a young person centred, trauma responsive approach at all times adapting to the access needs of young people
Date:	October 25
Version:	Final Version
Author:	Rod Kippen

KEY TASKS:

1.0 SPECIFIC TO THE POST HOLDER

- 1.1 To undertake assessments to assess the emotional health and well-being needs of young people aged 11 to 25 years for their suitability to be part of the creative offer at 42nd Street. This will be a holistic, needs need focused assessment including an assessment of crisis and risk.
- 1.2 To be involved in the planning, delivery and evaluation of group work which responds to the needs of young people who are experiencing a wide range of mental health and wellbeing issues.
- 1.3 As part ongoing work, in collaboration with colleagues, identify, assess and manage risks collaboratively with young people including risk assessments, and appropriate liaison with relevant internal colleagues and external organisations where appropriate services e.g. GPs.
- 1.4 To ensure that all work with young people aged 11-25 years proactively engages with issues of equality, inclusion and the social model of mental health.
- 1.5 To support young people (11 to 25 years) to access creative group work and individual sessions through The Horsfall at 42nd Street.
- 1.6 To support young people in designing posters and zines, drawing on your creative experience to help them express their ideas and stories visually.
- 1.7 To support and assist with other group work sessions that 42nd Street delivers through their peer work, social action, identity-based groups and drop-ins.
- 1.8 To establish relationships with and provide individual support to young people who access the groups.
- 1.9 To undertake evaluation and monitoring in line with 42nd Street's processes and procedures.
- 1.10 To link with colleagues internally to ensure holistic , accessible, joined-up support at 42nd Street.
- 1.11 To ensure that the services provided are accessible and responsive to the needs of the interactional needs of marginalised and minoritised young people that might struggle to identify with and/or access creative opportunities and mental health services including global majority young people, young people from diverse faiths and cultures, LGBTQ+ young people, care experienced, estranged and care leavers, young carers.
- 1.12 To liaise and network if requested to do so, with identified groups, agencies and individuals who may be in contact with young people. For example, schools, CAMHS / AMHS, children's services, GPs, youth and community services, and parents/carers.
- 1.13 To play a role in the development and sharing of good practice in responding to the mental health needs of young people in 42nd Street and externally, particularly in relation to creative mental health.

- 1.14 To play an active part in the evaluation of the work and to responding to the changing needs of young people by co-developing new areas of work with them.
- 1.15 To work at our Manchester office base and at community venues across Greater Manchester, dependent on the access needs of young people. This may involve some lone work with support of the duty management system.

2.0 SHARED WITH ALL WORKERS:

- 2.1 Ensure that the values and principles underlying the organisation's mental health and emotional well-being support with young people are maintained and developed. These include an active commitment to anti-discriminatory practice and to ensuring that services are accessible to those young people who are often excluded from such services
- 2.2 Be aware of and ensure compliance with legal requirements and internal policies with particular reference to information governance, data protection, confidentiality, health and safety, and safeguarding children and vulnerable adults.
- 2.3 Ensure the maintenance of standards of practice according to 42nd Street and any regulating, professional and accrediting bodies (e.g. BPS, HSCIC, UKCP, BABCP).
- 2.4 Contribute to the development of 42nd Street through active involvement in team meetings, consultations and other relevant systems and structures.
- 2.5 Maintain all relevant information systems including monitoring and evaluation, recording and personnel systems.
- 2.6 Be involved in staffing 42nd Street's Duty/Co-Worker system, where this is relevant to the role.
- 2.7 Participate in managerial and external supervision and have an active involvement in professional development opportunities at 42nd Street.
- 2.8 Maintain safe systems of work at all times and take care of your own safety, and that of colleagues and others who may be affected by your activities.
- 2.9 Undertake any other duties that may be required which are commensurate with your role.
- 2.10 Undertake any requests made by the Leadership Team at 42nd Street that is relevant to this post.
- 2.11 Provide some of your work at times other than office hours so that the service is accessible, depending on the operating times of partners and the needs of young people, this could mean evening and weekend work.

The main responsibilities are not an exhaustive list of duties, only a general guide to the post. In consultation with the post-holder, the duties may change from time to time to reflect the changing needs of the service.