

**ROLE DESCRIPTION:
Good Work IPS Peer Consultant**

Job title	Good Work IPS Peer Consultant
Grade and salary	Pay scale - NJC Pts. 18: £30,559– 19: £ £31,067 per annum (pro rata)
Contract and date	Fixed term 24 months -subject to development plan and funding
Annual leave	27 days per annum (pro rata)
Responsible to	IPS Worker
Location	Manchester office with some community work. Most roles offer hybrid working in a way that fits the needs of the service
Hours of work	8 hours
Job summary	<p>Individual Placement and Support (IPS) helps people accessing health services find work to aid their recovery. We support the development and delivery of evidence-based employment IPS services across the health system.</p> <p>This is an exciting opportunity for young people aged 18-25 with lived experience of mental health and well-being issues to be part of the co-ordination, development and delivery of a 2 year project looking at the needs of young adults aged 16-25 across Greater Manchester accessing employment.</p> <p>The role will involve working with key partners including the project lead, staff from across the system including those from other voluntary and statutory sector organisations, employers across Greater Manchester and young adults to produce a compelling case for how employers can effectively meet the needs of young people with mental health difficulties.</p> <p>The successful candidates will help to promote and recruit young people to the project, hold conversations with young people and employers to understand the needs of young people with mental health difficulties within employment and to co-run a workshop/steering group each month with young people within the IPS programme.</p> <p>This will enable the Peer Consultant to co-design a framework from employers on how to support young people with mental health difficulties within their employment through meaningful peer research across Greater Manchester.</p>
What can you expect from 42nd Street?	<ul style="list-style-type: none"> • 42nd Street is a Real Living Wage employer • Most roles offer hybrid working in a way that fits the needs of the service • 27 days' annual leave and 8 bank holidays per year (pro rata), rising to 30 days' annual leave after 5 years' service • Pensions Scheme - 3% employer contributions • Bike to Work scheme • Childcare vouchers

	<ul style="list-style-type: none"> • Annual personal training budget on successful completion of your probationary period • Internal training calendar with modules identified by staff • Opportunities to access 'train the trainer' training to develop your skills to become a 42nd Street training facilitator • 4 paid team well-being afternoons off per year to use as you wish • Leadership Development Framework – 42nd Street is committed to growing talent from within • External supervision dependent on role • Identity based support groups and socials
Date	March 2025
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Main Responsibilities of IPS Employment Specialist

1.0 Core Responsibilities:

- 1.1 Engage with and take an active part in workshop sessions with young people and employers.
- 1.2 Work collaboratively with the IPS worker and young people to design a framework for employers.
- 1.3 Help to identify the key questions we want to find the answers to and who needs to be included to ensure the development of the framework.
- 1.4 Conduct interviews, visits and meetings with young people, professionals and employers.
- 1.5 Be supported to co-produce and share the recommendations produced by the IPS programme– demonstrating how the needs of young people within employment and how they could be met.
- 1.6 In collaboration with the IPS worker identify other young adults ready to engage in the project on an ongoing basis.
- 1.7 To co-develop and co-deliver an effective workshop/forum meeting to young people that are involved in the IPS project using creative and engaging methods.
- 1.8 To help ensure the research incorporates the voices of vulnerable and marginalised young people – and their voices are highlighted within the framework.

1.9 To play a role in the development and sharing of good practice, learning, expertise, resources and lived experience to affect system change in responding to the needs of young people within 42nd street and across Greater Manchester.

2.0 Tasks shared with all workers

2.1 To work within the policy and procedures of 42nd Street to ensure the experience of young people is safe, nurturing and challenging

2.2 To attend and participate in all mandatory training to ensure you are working within the legal requirements and internal policies

2.3 To attend relevant team meetings, supervisions and any other meetings that is deemed important to your role

2.4 To capture the relevant data of the young people attending the group and updating PCMIS as and when is needed

2.5 To actively engage in your development through supervision, group supervision and training

2.6 To undertake any other tasks that are seen as important to your role

2.7 To work outside of office hours which would mean evenings and weekends

Person Specification

Attributes, skills or experience we are looking for in candidates and whether these are essential or desirable.

Attribute / Skill / Experience	Essential	Desirable
Ability to engage with young adults aged 16 – 25 using various methods	Essential	
Understand the barriers young adults with mental health difficulties face accessing employment	Essential	
Understand the barriers young adults from marginalised/racialised communities face accessing employment	Essential	
Be able to communicate the voice of young adults in various ways	Essential	

Experience of using social media, different Microsoft packages and software		Desirable
Experience of partnership work with employers, VCSE organisations etc		Desirable