

JOB DESCRIPTION: RAYS Engagement / Group Sessional Worker

Job title:	<p>Young Black Women’s (inclusive female identifying and non-binary) Engagement Worker/Group Worker</p> <p><i>Please note that this post is subject to a Genuine Occupational Qualification (GOQ) under the Equalities Act 2010. The post holder should identify as being of Black heritage. This is in recognition of the belief that access to positive Black role models will play an essential role in the delivery of this community-based project with young Black women.</i></p>
Grade:	Salary: £14.96 per hour is Pt12 and £15.20 per hour is Pt13.
Contract end date:	Reviewed 3 monthly
Annual Leave:	(Statutory 27 days per annum – pro rata)
Responsible to:	Clinical Lead - Creativity and Social Action
Location:	Office base in Manchester and community-based work in localities across Greater Manchester.
Hours of work:	3.5 hours per week – Mondays (4.00 pm - 7.30 pm)
The work	<p>The work will involve supporting the recruitment, planning, running, reporting and de-brief of our weekly Rays project (Monday 4.30- 6.30pm) which supports young Black women aged 18-25 to explore peer support, creativity and youth voice in a yearly project with up to 16 young people.</p> <p>Specifically, the post holder will be responsible for:</p> <ul style="list-style-type: none"> - Running and developing the weekly Rays sessions with our groups lead - Conducting outreach to increase numbers for the groups - The design and delivery of a programme of engagement with young Black women across Greater Manchester - Working within the group team to look at opportunities which go beyond the group into other 42nd Street offers (e.g. being part of youth voice campaigns and our annual ‘The Future is Ours festival’) - Working with the group to revisit and reflect on the perceptions report. - Working alongside the current group lead to develop new ways of supporting the members and increasing networks and external opportunities - Developing a monthly newsletter for members and those interested as part of the Rays collective (sharing opportunities related to their interests) - Supporting young Black women to access relevant support for their mental health and wellbeing - Working closely with our communications and marketing team to produce and disseminate the work. - Feeding into wider discussions through the work our outcome and outputs from the work about mental health and mental health provisions for young black women - To undertake relevant training through 42nd Street and external agencies - To look at ways the work could inform peer training to staff and external agencies
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Author:	Rod Kippen

Main Responsibilities - Specific to the post holder:

1. To initiate, develop and maintain positive relationships with young Black Women and their communities in order to identify key issues relevant to them and to work with them to take action on issues affecting their lives.
2. Provide a space for the group to offer each other peer support in a safe environment.
3. To work as part of a team alongside staff at 42nd Street to share learning and amplify the voice of those young women attending the group
4. To identify and develop partnership opportunities with other agencies to enable effective collaborative work, shared learning and relevant opportunities to young people.
5. To work creatively with young people to enable them to participate, have a voice and make a positive contribution in their communities and wider society
6. To develop and deliver appropriate training and development opportunities with young people reflecting their needs and interests.
7. To identify where young people may require additional support and to signpost or refer to other 42nd Street services or external agencies to ensure that young people's needs and aspirations are most appropriately responded to.
8. To work with the Service Manager to research and keep up to date with developments in local and national agendas, policy and practice, support the implementation of best practice and ongoing improvement in the services provided to young people.
9. To work with colleagues to ensure that the projects and activities are monitored and evaluated in accordance with 42nd Street and external funders' requirements.

Shared with all workers

1. Ensure that the values and principles underlying the organisation's mental health and emotional well-being support with young people are maintained and developed. These include an active commitment to anti-discriminatory practice and to ensuring that services are accessible to those young people who are often excluded from such services, for example, Black young people, disabled young people, gay, lesbian, bisexual and trans young people.
2. Be aware of and ensure compliance with legal requirements and internal policies with particular reference to information governance, data protection, confidentiality, health and safety, and safeguarding children and vulnerable adults.
3. Ensure the maintenance of standards of practice according to 42nd Street and any regulating, professional and accrediting bodies (e.g. BPS, HSCIC, UKCP, BACP, BABCP).
4. Contribute to the development of 42nd Street through active involvement in team meetings, consultations and other relevant systems and structures.
5. Maintain all relevant information systems including monitoring and evaluation, recording and personnel systems.
6. Be involved in staffing 42nd Street's Duty/Co-Worker system, where this is relevant to the role.

7. Participate in managerial and external supervision and have an active involvement in professional development opportunities at 42nd Street.
8. Maintain safe systems of work at all times and take care of your own safety, and that of colleagues and others who may be affected by your activities.
9. Undertake any other duties that may be required which are commensurate with your role.
10. Undertake any requests made by the Leadership Team at 42nd Street that is relevant to this post.
11. Provide some of your work at times other than office hours so that the service is accessible, depending on the operating times of partners and the needs of young people, this could mean evening and weekend work.

The main responsibilities are not an exhaustive list of duties, only a general guide to the post. In consultation with the post-holder, the duties may change from time to time to reflect the changing needs of the service.