

Job Description and Person Specification

Young Practitioners

Job Title	Young Practitioner - groups (Lived experience)
Grade	NJC point 18, £29,269.00 – NJC point 20, £30,296.00 (pro rata)
Contract and date	Fixed term 12 months -subject to development plan and funding
Annual leave	27 days per annum (pro rata)
Responsible to	Clinical Lead Creativity, Youth and Social Action
Location	Office based and some community work
Hours of work	1 day a week
Job summary	<p>You will work as part of our new offer for care experienced young people and care leavers.</p> <p>You will help recruit, plan, support and record one of the two Cloud42 peer support groups.</p> <p>We will run an under 18's group and an over 18's group. You will be responsible for one of the groups working with a trained mental health practitioner.</p> <p>Within the group offer you will support the group to create a sense of community, peer support, fun and voice that results in enhanced resilience, confidence, self-esteem, compassion and life skills, reduced feelings of isolation and improved mental health.</p> <p>You will support its social action aspect by offering space for discussions, training and creative elements to support young people to name the inequities, recognise their power, express themselves, strengthen their negotiation and communication skills and affect change for themselves and others like them</p>
What can you expect from 42nd Street?	<p>You will be encouraged to reflect and learn on your practice through supervision support. you will be offered support and training in running groups. You will also be supported into accessing further paid roles at 42nd Street and across health/social care/education/creative industries, supported by our Workforce Development and EDI Manager with bespoke training and development plans.</p> <ul style="list-style-type: none"> • Up to 10 additional days of internal and external training to support your role • 4 x Mental Health afternoons • Supervision from experts in Mental Health and Youth Work • Young Practitioner Group supervision • 42nd Street is a real living wage employer • Bike to work scheme

	<ul style="list-style-type: none"> As a young practitioner with lived experience we will be supporting your development through supervision, training and other forms of reflective practice <p>42nd Street is committed to your learning to the benefit of the young people we support</p>
Date	January 2024
Author	Katrina Garg

Key tasks specific to your post

- To support the recruitment, planning, delivery, evaluation and reporting of the group. To 42nd Street staff and funders.
- To build and develop relationships with new group members.
- In building the group you will be liaising with 42nd street workers and external providers.
- To work closely with the youth and projects team to ensure the group are represented in discussion and are accessing aspects of 42nd which will be of benefit the group and its members
- To feed into the overall objectives of the Business plan
- To escalate any safeguarding issues to the relevant agencies/workers

Tasks shared with all workers

- To work within the policy and procedures of 42nd Street to ensure the experience of young people is safe, nurturing and challenging
- To attend and participate in all mandatory training to ensure you are working within the legal requirements and internal policies
- To attend relevant team meetings, supervisions and any other meetings that is deemed important to your role
- To capture the relevant data of the young people attending the group and updating PCMIS as and when is needed
- To actively engage in your development through supervision, group supervision and training
- To undertake any other tasks that are seen as important to your role
- To work outside of office hours which would mean evenings and weekends

Person specification

	Essential	Desirable
Capacity to think about your lived experience and how you would use this to the benefit of young people	Essential	
Ability to express why you are passionate about the group you will be co-facilitating	Essential	

Understanding of the issues impacting on care experienced young people and marginalised groups	Essential	
Understanding of the skills needed to work in a team	Essential	
Understanding the importance of partnership work		Desirable
Lived experience relevant to the post	Essential	