

## Job Description and Person Specification

### Young Practitioners

Job Title	Young Practitioner (Lived experience)
Grade and salary	NJC point 18, £29,269.00 – NJC point 20, £30,296.00 (pro rata)
Contract end date	Fixed term 6 months -subject to development plan and funding
Annual leave	27 days per annum (pro rata)
Responsible to	Workforce Development and EDI Manager
Location	Office based and some community work
Hours of work	2 days
Job summary	<p>You will work as part of the People’s and Culture Team supporting the development and delivery of training to sessional youth workers, youth and community workers and managers. The training will be around the impact of trauma, mental health awareness, working online and creatively with young people and self harm and suicide.</p> <p>You will also be building partnerships with different youth based organisations as well as evaluating the impact of the training.</p>
What can you expect from 42nd Street?	<ul style="list-style-type: none"> <li>• Up to 10 additional days of internal and external training to support your role</li> <li>• A co-created development plan</li> <li>• Certification</li> <li>• 4 x Mental Health afternoons</li> <li>• Supervision from experts in Mental Health and Youth Work</li> <li>• Young Practitioner Group supervision</li> <li>• 42<sup>nd</sup> Street is a real living wage employer</li> <li>• Bike to work scheme</li> <li>• As a young practitioner with lived experience we will be supporting your development through supervision, training and other forms of reflective practice</li> </ul> <p>42<sup>nd</sup> Street is committed to your learning to the benefit of the young people we support</p>
Date	January 2024
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**Key tasks specific to your post**

- To support the planning, delivery, evaluation and reporting of the training programme
- To build and develop relationships with external providers
- To ensure grass root organisations and organisations supporting marginalised groups of young people are able to engage with the training offer
- To work closely with the youth and projects team and the Workforce Development and EDI manager to develop the training taking into consideration the young people’s voice and your own lived experience
- To feed into the overall objectives of the Business plan
- To ensure the training is responsive to the needs of minoritised young people
- To escalate any safeguarding issues to the relevant agencies/workers

**Tasks shared with all workers**

- To work within the policy and procedures of 42<sup>nd</sup> Street to ensure the experience of young people is safe, nurturing and challenging
- To attend and participate in all mandatory training to ensure you are working within the legal requirements and internal policies
- To attend relevant team meetings, supervisions and any other meetings that is deemed important to your role
- To capture the relevant data of the young people attending the group and updating PCMIS as and when is needed
- To actively engage in your development through supervision, group supervision and training
- To undertake any other tasks that are seen as important to your role
- To work outside of office hours which would mean evenings and weekends

**Person specification**

	Essential	Desirable
Capacity to think about your lived experience and how you would use this to the benefit of young people	Essential	
Ability to express why you are passionate about the training you will be co-facilitating	Essential	

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Understanding of the issues impacting on young people from marginalised communities	Essential	
Understanding of the skills needed to work in a team	Essential	
Understanding the importance of partnership work		Desirable
Lived experience relevant to the post	Essential	

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